Issue: 25

The



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Gladiator Soccer Academy

News

50% REFERRAL OFFER!!!!!! Receive 50% Two Months by referring a new player into the academy by the end of December. To receive this offer, the new player must sign up by the end of December. 50% will be taken off January and February.

GSA Newsletter

Welcome to Gladiator Soccer Academy's Newsletter. Parents' number one source for youth soccer information. Featuring the best youth articles from around the world.

<u>Updates and new programs:</u>

2009 and under Academy Team Wednesday 6-7 and Friday 6-7



The Leadership Challenge- How to Get Extraordinary Things Done in Organizations

by James M. Kouzes and Barry Z. Posner, Jossey-Bass Publishers, San Francisco

The following are excerpts from the above work. We feel that this information is helpful to leaders exploring their leadership style and practice. Leadership appears to be the art of getting others to want to do something that you are convinced should be done Vance Packard The Pyramid Climbers How do you get other people to want to follow you? How do you get other people, by free will and free choice, to move forward together on a common purpose? Just how do you get others to want to do things?

By studying the time when leaders performed at their personal best, we were able to identify five practices common to most extraordinary leadership achievements. When leaders do their best they:

- 1. challenge the process,
- 2. inspired a shared vision,
- 3. enabled others to act,
- 4. modeled the way
- 5. encouraged the heart

Leadership is a relationship between leader and followers. A complete picture of leadership can be developed only if we ask followers what they look for or admire in a leader. Our research shows, that the majority of us want leaders who are honest, competent, forward looking, and inspiring. In short we want leaders that are credible and have a clear sense of direction.

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Challenging the Process

Although the distinctive competencies of a person may fit the needs of the moment, those who lead others to greatness seek challenge. Change from the status quo. They are people who are willing to step out into the unknown and take risks, to innovate and experiment in order to find new and better way of doing things. The leader's primary contribution is in the recognition of good ideas, the support of those ideas, and the willingness to challenge the system in order to get new products, processes, and services adopted. In this sense, it might be more accurate to call them the early adopters of innovation

Inspiring a Shared Vision

Every organization, every social movement begins with a dream. The dream or vision is the force that invents the future. In some ways leaders live their lives backwards. The see pictures in their minds' eye of what the results will look like even before they have started their projects. Their clear image of the future pulls them forward. A person with no followers is not a leader. Leaders inspire a shared vision. They breathe life into what are the hopes and dreams of others and enable them to see the exciting possibilities that the future holds. Leaders get others to buy into their dreams by showing how all will be served by a common purpose. Only through an intimate knowledge of their dreams, their hopes, their aspirations, their visions, their values is the leader able to enlist their support. - you can't light a fire with a wet match.

Enabling Others to Act

Developed a one word test of whether someone was becoming a leader - the word WE. They encourage collaboration, build teams, and empower others. They enable others to act. In addition, the data suggests that based on others' perceptions of leaders that this is the most significant of the 5 factors.

Modeling the Way

Leaders must have detailed plans. They must steer projects along the course, measure performance, raise funds, and take corrective action. Many conventional management practices are certainly useful. Yet there is an even more demanding leadership task if a person is to direct the course of action. The leader must model the way. "Your job gives you authority. Your behavior earns you respect". Being a role model means paying attention to what you believe is important. It means showing others through your behavior that you live your values. Tom Peters, co-author of In Search of Excellence summarized this practice superbly when he says, "The only magic is brute consistence, persistence, and attention to detail." Leaders act in ways that are consistent with their beliefs, they are persistent in pursuit of their vision, and they are always vigilant about the little things that make a big difference."

Encouraging the Heart

People become exhausted, frustrated, and disenchanted. They are often tempted to give up. Leaders must encourage the heart of their followers to carry on.

Our research has shown us that leadership is an observable, learnable set of practices.

Leadership is not something mystical and ethereal that cannot be understood by ordinary people. We found the following behavioral commitments in the personal best leadership cases:

- 1. Challenge the process, Search for opportunities Experiment and take risks
- 2. Inspired a shared vision, Envision the future Enlist others
- 3. Enabled others to act, Foster collaboration Strengthen others
- 4. Modeled the way and Set the example Plan small wins
- 5. Encouraged the heart Recognize individual contributions Celebrate accomplishments

What To Do At Home

Calling all Gladiators!!!!!! How far can you get in our Gladiator Challenge?? To move on to another level, Gladiators must do 50 of each move before they can move on to the next level. Can you beat all five levels in one day???

If so You are ready for the next Challenge. Can you follow Ari and Cat?

Gladiators never give up and never stop learning! Gladiators always look for more challenges, and if you beat all 5 levels and followed Ari and Cat, you are ready for our advanced soccer moves. How far can you get????

Gladiator Weekly Challenge

https://www.gladiatorsocceracademy.com/homework

Checklist	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Level l							
Level 2							
Level 3							
Level 4							
Level 5							
Ari and Cat							
Advanced soocer							
moves							

Push Yourself To The Point When You Are Tired, Drained, And All You Want To Do IS Quit.

But Realize, That ONLY When You Get To That Point, Is When You Really Begin To Get Better.

Gladiators! Are You Hungery For that Ball Yet?

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Become a Gladiator

Registration is now open for New Programs. To register sign up online and bring a completed registration form found on the website

https://www.gladiatorsocceracademy.com/register

Gladiator Soccer Academy Ages 9-12

Learn Soccer the Gladiator Way!

Gladiator Soccer Academy's revolutionary new training method is the first of its kind in the world. At GSA we want no player to get left behind! To achieve this every player in the academy gets 1 hour a week of semi-private lessons. This is a weekly session which a maximum of 4 players attend the session each week. In doing this we can maximize the attention each player gets from the coach. Each week players get three sessions. Two sessions are with their team. The last sessions is the semi-private session. Throughout the week coaches have a chance to see what part of the exercise a player is struggling with. The Semi-private sessions allows coaches to work with players in smaller environments on what they struggled on during the weeks training session.



Learn Soccer the Gladiator Way!

At GSA we understand that Kids are involved in other activities. As a result we have created our beginners Academy program. This program is for families who are still looking to receive GSA unique semi-private lessons but have other commitments as well. During the week players will receive one team practice session along with one semi-private lesson with a max of 5 players. This program is for players who will NOT be playing against other academies

Contact Us

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GSA 2009 +2010 Academy Team NEW Starting DEC 1st

GSA's 2009 and Under academy team will now also practice on Fridays and Wednesdays from 6-7PM. This is an exclusive offer for those players that want to be part of Gladiator's Academy team and play against other Academy teams. To be in this program, Parents must have at least 6 months commitment into the program. Players will practice 2 times a week; Wednesday 6-7, Friday 6-7. Upon Registration players will Receive the Following:

- 1.Soccer Jersey
- 2. Custom Gladiator Pennie
- 3. Training Soccer Ball
- 4.Shorts
- 5.Socks